McCormick Theological Seminary

Presidential Profile

The Board of Trustees of McCormick Theological Seminary has initiated a search for the Seminary’s next president to succeed Dr. Cynthia Campbell upon her retirement. We seek a president who can advance McCormick’s role and mission as a seminary of the Presbyterian Church (U.S.A.) and a progressive leader within the Reformed tradition, committed to institutional life, academic excellence, and ministry that are ecumenical, urban, and cross-cultural.

As the chief executive officer of the Seminary, she or he shall be an active member of the Presbyterian Church (U.S.A.) with a terminal degree in his/her chosen field. Pastoral experience is highly desired, and demonstrated church leadership is expected.

Desired leadership skills and qualities include the ability to:

- Clearly articulate a vision for McCormick’s future built on its mission, bringing coherence to the Seminary’s programs and plans;
- Effectively and strategically allocate resources, balancing the budget and setting realistic resource expectations;
- Enthusiastically and ably raise funds for the Seminary’s projects and priorities;
- Effectively communicate and build relationships, including effective collaboration with McCormick’s Board of Trustees, faculty, staff, alumni/ae, and other key constituencies;
- Demonstrate an adaptability and resilience in leading change;
- Lead an action oriented agenda for accomplishing the Seminary’s mission and vision;
- Build and sustain a strong leadership team;
- Nurture an ethos of innovation, translating creative ideas into institutional action;
- Demonstrate the ability to generate trust within internal and external communities related to the Seminary;
- Respect and affirm the diversity of the McCormick community, enhancing intercultural competencies, and leading McCormick to become a model of open dialogue and inclusivity;
- Demonstrate an understanding of the complexity of the issues facing McCormick in today’s environment, effectively solving problems as they arise;
- Possess the confidence, creativity, and courage to lead McCormick as a sustainable organization well into the future.

Please send letter of application and a resume or curriculum vitae electronically to the McCormick Presidential Search Committee at MTSPresSearch@gmail.com. Review of applications will begin in early February.