

*Acknowledgment of Receipt and Understanding of McCormick Theological Seminary
Anti-Discrimination and Anti-Harassment Policy and Complaint Procedure*

I acknowledge receipt of a copy of the Anti-Discrimination and Anti-Harassment Policy and Complaint Procedure on the date listed below. I understand that it is my obligation to read this policy. I understand that I may consult with the Human Resources department regarding any questions I may have about this policy. I understand that McCormick takes its obligation to maintain a respectful and harassment-free environment seriously and I understand that abiding by this policy is required by McCormick.

I understand that nothing stated within this Policy is intended to change or alter the at-will employment relationship between McCormick and any of its employees. I understand that this policy is subject to change and that McCormick will make reasonable efforts to communicate any such changes to its staff.

Signature of Employee

Date

Employee's Name - Printed