

Program Director Fellow



OVERVIEW

[Camp Fowler](#) is seeking candidates for a Program Director Fellowship. This two-year position will offer hands on experience in a progressive, hospitality focused nonprofit organization that is focused on youth development, environmental education, and spiritual growth. The position will develop skills related to non-profit management, program development and spiritual direction.

BACKGROUND

Camp Fowler is a unique organization affiliated with the Reformed Church in America (RCA) and the United Church of Christ (UCC).

It is a children's camp serving 500-600 children and youth each summer. Our mission is centered on the values of around community, hospitality, simplicity, and caring for the world. Camp Fowler strives to give Campers, volunteers and staff and immersion experience.

Camp Fowler also serves as a place for retreat in the Adirondack Mountains of Upstate New York. Because of its location, Fowler is able to provide experiences of genuine retreat where walking or hiking are as much of a spiritual discipline as study and discernment. By providing an atmosphere ripe for contemplation, Fowler welcomes all who come to step outside their daily rhythm to partake in the greater rhythms that surround us all.

Lastly, Camp Fowler is a non-profit organization that engages with many different individuals and communities. From hosting local college groups for their Freshman Orientation to providing safe space for a variety of Islamic communities, to partnering with Hospice as they walk alongside children in their loss, Camp Fowler's "reach", in many ways "exceeds its grasp" (*Robert Browning*).

The Program Fellow position is an attempt to extend Fowler's grasp. We are looking for someone who:

- Can think **openly**: What will help our guests and campers grow closer to each other, the natural world, and the greater human community?
- Can think **creatively**: knowing that as our world is ever in motion, so should our mission seek to engage with others in ever evolving ways.
- Can think **strategically**: short term success is not valuable if it is at the expense of long term stability.

RESPONSIBILITIES

- Coordinate the planning and implementation of the Summer Camp Program (June-August), in conjunction with the Executive Director
- Hire, supervise, and evaluate up to 25 Summer Staff, in conjunction with the Executive Director
- Serve as an occasional retreat host in the off season (September – May)
- Work with the Camp Fowler year round staff to plan and implement off season programming

LOCATION

This position requires the candidate to split time between Schenectady, NY (where the Camp Fowler Business Office is) and Speculator, NY (1.5 hours north of Schenectady where the camp property is located). The Program Fellow will be on site in Speculator full time from June-August and will be based out of the Schenectady office for the remainder of the year, with occasional trips up to Camp for retreats and other activities.

SUPPORT & LEARNING

This fellowship is designed to provide a learning opportunity for those undergoing a transition or contemplating professional direction. As a two year position, the Program Fellow will have the opportunity to hone and develop a wide variety of skills that will equip them for other work beyond the fellowship. The Fellow will receive support and coaching throughout the duration of the fellowship to develop new skills and hone existing ones, as well as opportunities for mentorship and discernment. Successful candidates will be those that wish to use this fellowship as an opportunity to develop a wide set of skills in varied fields to hone in on their direction for the future. This position is intended to provide a supported opportunity for the Fellow to gain experience in the following areas:

- Planning, implementing, and directing programs
- Non-profit management
- Spiritual direction and retreat hospitality
- Engaging youth around topics of environmental education, spiritual growth and service learning
- Managing and supervising a medium-sized staff

TIMELINE

Official position would begin Fall 2023 and conclude Fall 2025. The position would include 2 full summer seasons and two full off-seasons.

QUALIFICATIONS

- Bachelor's degree or more
- Prefer previous job experience in the following or similar fields: camps, conference centers, youth development, non-profit, program development, environmental education, ministry etc.

SALARY & BENEFITS

- Salary commensurate with experience
- Health, dental, and vision insurance
- Retirement contribution
- Paid time off

DIRECTIONS FOR APPLICATION

Interested applicants should send resume and cover letter to Kent Busman (Executive Director): kent@campfowler.org. All inquiries contact Kent through the business office: 518-631-6789.